



## JOB DESCRIPTION

<b>Position Title:</b>	Campus Leader – Haywood County (NC) Campus
<b>Ministry Area:</b>	Program
<b>Reports To:</b>	Executive Pastor of Ministries
<b>Classification:</b>	Ministerial Staff
<b>Status:</b>	Full-Time, Exempt

### Purpose of the Position

The function of the Campus Leader is to provide a balanced program of ministry to all adults through programming LifeGroups, LifeStudies, Missions, and Outreach.

### Key Responsibilities

- Provide leadership in adult discipleship by developing and administrating LifeGroups (Campus and Community) through Lake Hills Church by managing and supporting programs, recruiting teachers and leadership.
- Serve as the ministry team leaders for children, student, and adult ministries at the Candler campus and the discipleship coach for all campuses through building, motivating, and leading in accordance with Lake Hills Church's core values, mission, and vision.
- Organize and maintain the mission strategy, including outreach, evangelism and missions.
- Develop and administer mission partnerships and relationships with Lake Hills Church.
- Develop and maintain annual operational budgets for Discipleship and Reaching cost centers.
- Assist in vision and development on sermon preparation and planning team.

### Other Duties & Responsibilities

- Recruit members of the church to assist and attend adult ministry programs including LifeGroups and LifeStudies.
- Maintain a vital and growing personal walk with the Lord through committed Bible study, prayer and meditation.
- Maintain proper priorities in your home and be a spiritual leader to your spouse and children, if applicable.
- Be actively involved in the making of disciples.
- Plan specific ministry activities and programs designed for adults in support of the church's objectives. On an on-going basis, assess the effectiveness of ministry activities and programs and make changes as needed.
- Maintain wise stewardship of all God's resources that He has given you.
- Other duties as assigned by the lead Pastor.

### Qualifications

- Preferred Chaplaincy Certified.
- Preferred Licensed or Ordained Minister.
- Evidence of moral character and a lifestyle that is consistent with that of LHC Constitution, Bylaws and Statement of Faith.
- Two (2) to three (3) years' experience in a church ministerial environment. Preferred experience would include a ministerial degree and ordained as a minister with a minimum of two (2) years of experience in church discipleship and/or outreach leadership.

## **Knowledge/Understanding**

- Understanding and supports the Southern Baptist denomination.
- Knowledge of the current cultural/social environment of church membership/community.
- Understanding of current events and social media.

## **Skills**

- Must be able to communicate effectively and professionally with all levels of staff, community and especially senior adults.
- Listening skills with the ability to interpret and respond to personal and confidential situations.
- Ability to manage multiple priorities and events.
- Ability to use MS Office, internet, email, fax and social media resources.

## **Core Competencies/Leadership Development**

- Leadership/Influence
- Initiative
- Teamwork
- Planning and Organizing
- Tolerance for Stress
- Oral Presentation

## **Working Conditions**

- Travel between campuses and various facilities is required.
- Inside and Outside in a variety of venues.

## **Physical Demands**

- This is a 24/7 ministry in which you will need to make yourself available.
- Walking, standing, sitting and occasional waiting.
- Light lifting, bending, pushing and pulling.
- Ability to drive or airline travel, international and nationally.

## **Environmental Conditions**

- Some work will be performed in an office environment likeness with proper heating, cooling and lighting.
- Exposure to health care facilities, schools and most any other venue in which people would gather.

## **Mental Demands**

- Ability to manage multiple demands on time and energy.
- Maintain balance between Spiritual Enrichment, Learning Opportunities, Socialization, Service Opportunities and Needed Services.