



JOB DESCRIPTION

Position Title:	Worship Pastor
Ministry Area:	Program
Reports To:	Lead Pastor
Classification:	Ministerial Staff
Status:	Full-time; Exempt

Purpose of the Position

The Worship Pastor is an effective corporate worship leader, aided and led by the Holy Spirit, who skillfully combines biblical truth with music to magnify the worth of God and the redemptive work of Jesus Christ, thereby motivating the gathered church to join him in proclaiming and cherishing the truth about God and seeking to live all of life for the glory of God.

Key Responsibilities

- Closely assist the Lead Pastor in building worship experiences that support the message themes throughout the year.
- Direct the organization and implementation of a comprehensive church music program including singing, choir, vocal and/or instrumental ensembles, and band.
- Supervise the communications and marketing departments at LHC.
- Actively be involved in mentoring and shaping the next generation in worship.
- Provide vision, leadership, accountability, and coaching for Lake Hills Worship Ministries Staff.
- Prepare and manage the Worship Ministries annual budget.

Other Duties & Responsibilities

- Must be able to meet deadlines including punctuality.
- Lead in maintaining a volunteer music committee/team.
- Plan, organize, and promote concerts, choir tours, mission trips, retreats, festivals, workshops, clinics, and other special programs to enhance the music ministry.
- Organize, plan and lead multiple worship services and weekly rehearsals.
- Assist in the selection and provision of appropriate music for weddings, funerals, counseling, special projects, and other church-related activities.
- Recruit vocalists and musicians for choir/and special performances.
- Oversee the technical aspects of worship. (sound, light, media, staging)
- Develop caring relationships with ministry volunteers through phone calls, visits, and hospitality.
- Visit hospitals and assist in pastoral care when called upon.
- Attend weekly staff meetings.
- Assist other LHC Staff members in church wide events when needed.
- Maintain wise stewardship of all God's resources that He has given you.
- Other duties as assigned by the Lead Pastor.

Qualifications - Preferred

- Minimum of five (5) years' experience in leading worship and pastoral ministry in a church of 500 or more.
- Evidence of moral character and a lifestyle that is consistent with that of LHC Constitution, Bylaws and Statement of Faith.
- Five (5) or more years' experience in music and pastoral ministry.
- Bachelor's or Master's in Biblical Studies, Music Ministry, Divinity, or similar degree required.
- Must be musically talented, able to lead in singing, able to read music and able to play an instrument.

Knowledge/Understanding

- Understands and supports the Southern Baptist denomination.
- Must be able to exegete Scripture and have an understanding of theology in relation to song selection.
- Ability to multi-task and produce quality work on time.

Skills

- Experience leading worship in a variety of styles for believers and seekers together.
- Strong musical and leadership skills, both instrumental and vocal.
- Possess a strong work ethic.
- Use initiative and discretion in interaction with staff and congregants.
- Effective communication skills to lead and speak to our congregation in various settings.

Personal Attributes

- Christ Centered, Spirit-empowered.
- Able to lead, motivate and influence
- Strong communication skills (verbal and written)
- Adaptable to changing environments
- Personal Integrity
- Servants heart

Working Conditions

- Normal office environment.
- May be requested to work extended hours and weekends for special programs.
- Some travel may be required as activities or events may be off campus.

Physical Demands

- Heavy lifting, bending, pushing, and pulling.
- Occasionally required to sit and/or stand in one area for an extended period of time.
- Must occasionally lift and/or move up to 50 pounds safely.

Environmental Conditions

- Most work performed in an environment with proper heating, cooling and lighting.
- Weather conditions will vary when outside.
- Work stations are ergonomically designed.

Mental Demands

- Capability to manage multiple demands on time and energy.
- Ability to exercise good judgment and discretionary skills.
- Ability to cope with continual changing priorities under potentially stressful conditions.

The position description is not a contract for employment, and either you or the church may terminate employment at any time, for any reason.

Approved By:	
Date Approved:	
Approved By:	
Updated:	