Locust Grove Baptist Church

Family Pastor Job Description

**Church Mission Statement**: Make much of Jesus. Commit to the business of God’s Word. Love well. Make Disciples. Pray and go into the harvest.

**Objective**: To teach and lead student ministry, oversee the Refuge Kids Ministry, and equip parents to lead their children to be disciples.

**Responsibilities:**

* Be the primary source of biblical teaching and discipleship for students.
* To help build a discipling culture among children, students, parents and leaders.
* Recruiting and equipping a team of volunteers in student ministry and Refuge Kids ministry that leads to sustainability in these ministry areas (not dependent on paid staff).
* Encourage and equip parents in their role as primary disciplers of their children. Support them

in teaching and mentoring their children in a life of following Christ.

* Integrate children & students into the larger church community. Help foster an “extended family” atmosphere where all ages are valued and contribute.
* Work with the lead pastor to help develop revitalization strategies for the church, specifically as it relates to families.

**Personal Requirements**:

* A mature relationship with Jesus as Saviour and Lord.
* Regular practice of spiritual disciplines.
* A healthy personal prayer life.
* A healthy balance of work and rest in their life.
* A person of integrity who has a good reputation with those inside and outside of the church.
* Must affirm the Baptist Faith & Message 2000, The Chicago Statement on Biblical Inerrancy, The Danvers Statement on Biblical Manhood & Womanhood, and the Nashville Statement.

**Knowledge/Gifting/Skills/Abilities/Experience:**

* Good teaching ability and communication skills
* Ability to connect relationally with parents and children
* Strong abilities and experience in equipping leaders and working with teams
* Proven ability to develop and implement strategy.
* An understanding of, and passion for church revitalization.
* A willingness and ability to pioneer new things and inspire others to new initiatives
* Bible College or Seminary degree would be an asset. Other qualifications and training will be considered.

**Result-Based Job Description:**

* Programs:
  + The students are growing in spiritual maturity, learning to be reproducing disciples.
  + The weekly programs are growing in participation, enthusiasm and vision.
  + Students and children are regularly participating in Sunday morning ministries, learning

how to use their gifts and serve others.

* + A growing number of adults and students are participating in weekly ministries where they are being discipled and learning how to disciple others.
  + The Family Pastor is available to take part in Sunday morning ministry, including preaching when necessary, and to help with other whole church events.
* Relationships: This is a highly relational ministry, thus priority must be placed on building

healthy relationships among children, youth, parents and staff.

* + The Family Pastor participates weekly (or as often as possible) in community/school events involving students.
  + Children or students and their parents who are new to Locust Grove are followed up with in a timely manner and made to feel welcome.
  + The Family Pastor is accessible to parents as a sounding board and to provide prayer and counsel when needed.
  + Events are planned on a regular basis that are engaging not only to church families, but

also those in the community.

* Recruiting and Supervision: This position requires someone who enjoys seeing others succeed

and grow in their leadership abilities. The Family Pastor must lead by example and equip others to serve.

* + All volunteers receive training and regular feedback.
  + Regular meetings of adult volunteers are being held for training, encouragement and prayer.
  + Student and Refuge Staff and volunteers have put together ministry plans, goals and budgets. And are regularly evaluating progress toward those goals on a regular basis.

**Accountability**: The Family Pastor is part of the staff and accountable to the Lead Pastor. In addition, the Personnel Committee will provide additional support and oversight when necessary.

**Salaries and Benefits**:

Salary: Based on education and experience.

Hours: Full Time

Benefits: TBD

Email resume & references to Locust Grove Baptist Church at: [locustgrovebaptistchurch@gmail.com](mailto:locustgrovebaptistchurch@gmail.com)