

STARNES COVE BAPTIST CHURCH STUDENT MINISTRY DIRECTOR

To apply or for further info contact: William Moore, wlawrencem@gmail.com

Qualifications & Requirements: Must be a mature Christian who has the ability to work well with youth, grades 6-12. A Candidate for this role should have or currently be receiving some formal theological training, whether from a Christian college or seminary, and should have an openness to continuing education. They should have a desire and general giftedness to serve Christ in the area of youth ministry, with an emphasis on discipleship. They should be a strong example to students in all aspects of the Christian life: character, devotional life, commitment to discipleship, and faithfulness to the local church. They should view this as an opportunity for growth in hands-on ministry within a nurturing environment. They must be willing to be accountable to and accept direction from the pastor and the church. They should be able to attend annual youth retreats (summer or otherwise). They should become a member of Starnes Cove Baptist Church and support the vision of the church and its ministries.

Guidelines:

The Student Ministry Director shall:

- A. Be under the supervision of the pastor
- B. Lead, Train, and work in conjunction with the Youth Advisory Committee in planning and organizing the youth program.
- C. Plan, coordinate, and conduct youth ministry, including overseeing all aspects of youth ministry at Starnes Cove. Shall lead a program of discipleship for students in correlation with the overall church discipleship program (Sunday School, Sunday Morning Worship, etc). They shall plan activities that will help to cultivate a healthy spiritual life for young people. They shall lead by example in evangelism and shall be devoted to discipleship, both at the corporate and individual level. They shall work toward opportunities for youth to serve one another and the community.
- D. Shall have events outside of regular Sunday and Wednesday meetings to include quarterly to monthly activities (in conjunction with church-wide activities), and retreats (summer, fall, etc. as determined by the needs of the ministry). Shall seek to be present in the lives of students (ball games, lunches at school, school programs, etc) as time and schedule allow.
- D. Shall participate as a member of the Church Council.
- E. Shall minister with the youth in a relational way. Shall rely on the pastor regarding counsel if serious needs and problems arise among youth.
- F. Shall be open to mentorship from the pastor. The pastor will encourage and provide opportunities for personal development: theologically, practically, and in general leadership competencies.
- G. Prepare an annual budget to be recommended to the budget planning committee.
- H. Shall fulfill other duties as assigned by the Pastor.

Staff Relations:

1. As a part of the church staff, it is understood that all the staff works as a team and that there is some degree of flexibility in shared responsibilities of the staff.
2. The Student Ministry Director works under the direction of the pastor, who is the administrative head of the staff. The personnel committee serves as a safeguard for the protection of the members of the staff, and the staff is ultimately responsible to the congregation, and the congregation to the scripture and the Lord.

Schedule:

1. The beginning of employment: TBD
2. Work approximately 20-25 hours and be accountable to the pastor for schedule.
3. Attend Sunday and Wednesday Services (When youth ministry isn't meeting) and Church Activities (When youth isn't meeting) for Personal Discipleship.

Compensation:

- A. Salary: Base Salary Begins at \$18,170 Per Year and will be based upon Experience & Education.
- B. Vacation: Two weeks (Monday through Sunday) of vacation with pay per calendar year after one year of service.
 1. Vacation will be coordinated with and approved by the lead pastor.
 2. One week of vacation may be taken after six months of service.
- C. Absences: They may take one week of absence with pay due to sickness or bereavement. They will coordinate the ministry in their absence.
- D. Bonus: One week's salary will be given at Christmas as a bonus after one year of service. For less than one year of employment, the bonus will be computed on the portion of one year of service.