

## **Starnes Cove Baptist Church Worship Director**

**To apply or for further info contact: William Moore, wlawrencem@gmail.com**

**Qualifications & Requirements:** He must be a devoted Christian of mature faith. He should have some relevant, formal education and sufficient experience leading corporate worship. He should become a member of Starnes Cove Baptist Church and support the vision of the church and its Ministries.

### **Guidelines:**

The minister of worship shall:

- A. Be under the supervision of the pastor.
- B. Be responsible for the church's overall music program.
- C. Lead the church in congregational worship through music during Sunday service.
- D. Lead a blended style of worship that incorporates both contemporary music and classical hymnody, with attention to the doctrinal soundness of lyrics, the reading of Scripture, and creating an atmosphere for worship in coordination with our audio/visual committee.
- E. Work with the pastor in preparing music for all church services including special events such as Christmas, Easter, Funerals, etc.
- F. Direct the church choir and praise group or delegate to a volunteer choir director and praise group leader. Oversee music personnel, currently an organist and pianist.
- G. Recruit musicians, singers, and others to help lead music.
- H. Lead weekly practice sessions for all those involved in music.
- I. Attend quarterly church council meetings.
- J. Prepare an annual budget to be recommended to the budget planning committee.
- K. Shall fulfill other duties as assigned by the Pastor.

### **Staff Relations:**

- 1. As a part of the church staff, it is understood that all the staff works as a team and that there is some degree of flexibility in shared responsibilities of the staff.
- 2. The Worship Minister works under the direction of the pastor, who is the administrative head of the staff. The personnel committee serves as a safeguard for the protection of the members of the staff, and the staff is ultimately responsible to the congregation, and the congregation to the scripture and the Lord.

### **Schedule:**

- 1. The beginning of employment: TBD
- 2. Work approximately 20-25 hours and be accountable to the pastor for schedule.
- 3. Attend Sunday and Wednesday Services and Church Activities for Personal Discipleship.

**Compensation:**

A. Salary: Base Salary Begins at \$18,170 Per Year and will be based upon Experience & Education.

B. Vacation: Two weeks (Monday through Sunday) of vacation with pay per calendar year after one year of service.

1. Vacation will be coordinated with and approved by the lead pastor.

2. One week of vacation may be taken after six months of service.

C. Absences: He may take one week of absence with pay due to sickness or bereavement.

In the case of other absences, the minister of worship will pay to cover his supply. D.

Bonus: One week's salary will be given at Christmas as a bonus after one year of service. For less than one year of employment, the bonus will be computed on the portion of one year of service.