



Seeking First The Kingdom

Student Pastor Job Description

Primary Purpose

The primary purpose of the Student Pastor is to introduce young people (grades 7-12) to Christ, disciple them spiritually and train them in service while partnering with parents to provide biblically-based support. The Student Pastor oversees, coordinates and supports youth ministry activities related to discipleship, evangelism, fellowship and service and will work under the leadership of and in conjunction with the Senior Pastor to provide pastoral care as directed.

The Qualified Candidate Will...

- be a born-again believer with a thorough knowledge of the Bible and a maturing relationship with Christ
- faithfully pursue the characteristics for church leaders found in 1 Timothy 3:1-7 and Titus 1:5-9
- desire to serve God in Student Ministry with love & compassion while applying Biblical truth in teaching, training and discipling
- be personable, approachable, teachable, collaborative and willing to delegate as necessary
- **either** possess a degree in a field associated with Theology, Christian Education, Student Ministry, or a related ministry field **or** have proven and successful experience as a Student Pastor/Leader
- subscribe to the Constitution and Doctrinal Statement of the church, and become a member of the church
- (if applicable) include their spouse/fiancé/significant other in the interview process

Specific List of Responsibilities:

- A. Develop and implement a variety of ministry opportunities that will meet the needs of middle and high school students (grades 7-12) and their families in the church as well as in the community.
- B. Provide leadership/oversight to the following programming:
 - a. Youth (grades 7-12) Sunday School classes
 - b. Sunday PM ministries for students
 - c. Wednesday night activities for students
 - d. Outreach and Evangelism for students and families
 - e. Discipleship and mentoring for students
 - f. Other activities (camps, mission trips, retreats, recreation, etc.).
- C. Guide in the selection, enlistment and training of Sunday School workers & curriculum in conjunction with the Student Ministry Team & the Senior Pastor

- D. Work with and provide leadership to the Student Ministry Team in planning/calendaring youth-related events
- E. Coordinate communication with students, families, Student Ministry Team & church staff
- F. Connect to a small group and participate in worship services and other church events unless excused by the Senior Pastor
- G. Adhere to the general responsibilities defined in the “Adjunct Ministerial Staff Job Description” and any other responsibilities delegated by the Senior Pastor
- H. Pursue strong community relationships by connecting with local middle and high schools (to offer support services that permit ministry access, attend ball games, etc)

General/Personal Responsibilities:

- A. Glorify God in all things and set a Godly example by modeling a moral lifestyle that exalts God, our Father, his Son, Jesus Christ and the Holy Spirit. (Colossians 3:23-24)
- B. Be an accountable steward with the resources that God has provided to the ministries of North Point Baptist Church (Matthew 25:21).
- C. Maintain a vital and growing personal walk with the Lord through committed Bible study, prayer and meditation.
- D. Pursue professional growth through appropriate continuing education opportunities, annual conference attendance, associational events, etc.
- E. Perform other duties assigned by the Senior Pastor.

Salaries and Benefits:

Salary: Based on education and experience

Hours: Full Time (bi-vocational considered)

Benefits: TBD

For additional details or to apply, please email resume & references to North Point Baptist Church c/o Pastor Johnny Byrd: JohnnyByrd@northpointbaptist.org