

Job Description

Associate Pastor of Student and Young Adult Ministries

Newfound Baptist Church | Leicester, NC

PURPOSE

Under the supervision and support of the Pastor it will be the main purpose of the Associate Pastor of Student and Young Adult Ministries to lead the church's ministries of youth and young adults with the goal of helping them and their families grow as Christ's disciples.

Qualifications:

- A growing, mature, Christian man who meets the biblical qualifications for a pastor/elder found in I Timothy 3:1-7 and Titus 1:6-9.
- Able to affirm the Baptist Faith & Message 2000 (doctrinal statement of the church and the Southern Baptist Convention), and articulate a personal understanding of doctrinal positions expressed in this statement of faith.
- Gifted Bible teacher with the ability to communicate biblical truth to students, parents, and young adults in an engaging manner.
- Outgoing personality and strong people-skills who must relate to all ages in general and students, in particular.
- Respect for parents and their role as the God-given authority in their children's lives.
- Able to work cooperatively as a team-player with all members of the church staff.
- Called to minister at Newfound Baptist Church.

AREAS OF RESPONSIBILITY

Student Ministry

The Associate Pastor will lead the Student Ministry of our church by:

- Building relationships with youth in a way that develops disciples.
- Leading youth to grow as Christ's disciples by helping them develop a relationship with God and/or deepen their relationship with God.
- Serving as a resource for young people in their various developmental needs.
- Working with the parents and/or legal guardians of young people in developing healthy relational and Christian parenting skills with their teenagers.
- Working with lay leadership in developing and creating developmentally appropriate discipleship programs.
- Collaborating with the Pastor, Student Ministry Team, and lay leadership to advise, plan, coordinate and participate in youth activities and ministry programs.
- Providing and leading service/mission opportunities for youth.
- Working with the Nominating Committee to secure and train lay leadership for the Student Ministry programs.

Young Adult Ministry

The Associate Pastor will lead the church's ministry to young adults by:

- Building relationships with young adults in a way that develops disciples and opens opportunities to foster a new and/or an existing relationship with God.
- Serving as a resource and guide for young adults in their spiritual development as disciples of Jesus.
- Developing Bible studies and small discipleship groups for young adults.
- Providing and leading service/mission opportunities for young adults.
- Working with the Nominating Committee to secure and train lay leadership for the Young Adult Ministry.

Pastoral Ministry

The Associate Pastor will partner with and support the Pastor in the pastoral ministries of the church by:

- Contributing to and participating in weekly worship services with a focus on the Associate Pastor's abilities and gifts.
- Assisting with the music team in services in the absence of the Pastor.
- Planning and participating in evangelistic events that will involve our students and families in outreach to non-churched students and families in our community and the world.
- Performing administrative duties under the direction/supervision of the Pastor such as:
 - Keeping regular office hours.
 - Scheduling meetings and working with all committees and/or ministry groups in relation to associated projects, ministries, and/or duties of the Associate Pastor.
 - Selecting/developing/evaluating curricula and resources for Sunday and Wednesday evening services, Sunday School, and other student events in conjunction with the Senior Pastor.
 - Preparing and presenting budget requests for the Student Ministry to the Finance Committee; maintaining Student Ministry expenses within the approved budget and providing an accounting of budget expenses.
 - Performing other duties as requested by the Senior Pastor.
 - Communicating to staff, church members, and students regarding ministries at the church.