**OA black and white logo

Description automatically generated**

**Children’s Ministry Director**

**Children’s Ministry Director: 12-15 hours per week. This is a part time paid position. To apply contact** [**Kim@Radiant828.com**](mailto:Kim@Radiant828.com) **or call the church at 828-684-6780.**

The Children’s Ministry Director is responsible for overseeing and leading the children’s ministry (Kindergarten-5th grade) in alignment with the church's mission and vision. Reporting directly to the Pastor of Worship & Families, the Director must possess specific skills and character qualities essential for the role.

**Specific Skills Needed:**

* **Relational:** Ability to connect personally with staff, pastors, and ministry leaders. Coordinate and facilitate church-wide events.
* **Organizational/Planning:** Understand and reflect church priorities, establish effective communication with staff and volunteers.
* **Self-Motivator:** Manage time effectively, maintain a strong work ethic, and foster a positive ministry environment.

**Character Qualities Needed:**

* **Team Player:** Flexibility, adaptability, and commitment to team goals and church vision.
* **Culture and Chemistry:** Foster a positive church culture, maintain healthy relationships, refrain from gossip and negativity.
* **Mature Christian Character:** Model Godly character, exercise wisdom in personal conduct, and uphold the church's values in all actions, including social media usage.

**Essential Job Functions:**

* Develop creative and relevant ministries for children and families.
* Collaborate with church leadership to set policies and procedures.
* Recruit and train Sunday School teachers and volunteers.
* Ensure a safe and nurturing environment for children.
* Partner with parents in nurturing children's faith.
* Manage budget and resources effectively.
* Serve as a resource for parents and staff.
* Attend staff meetings and fulfill other duties as assigned.

In addition to specific duties, the Director is expected to adhere to the teachings of the Church in personal and professional life, actively promote the church's vision and mission, provide pastoral care as needed, and participate in strategic planning and organizational development.